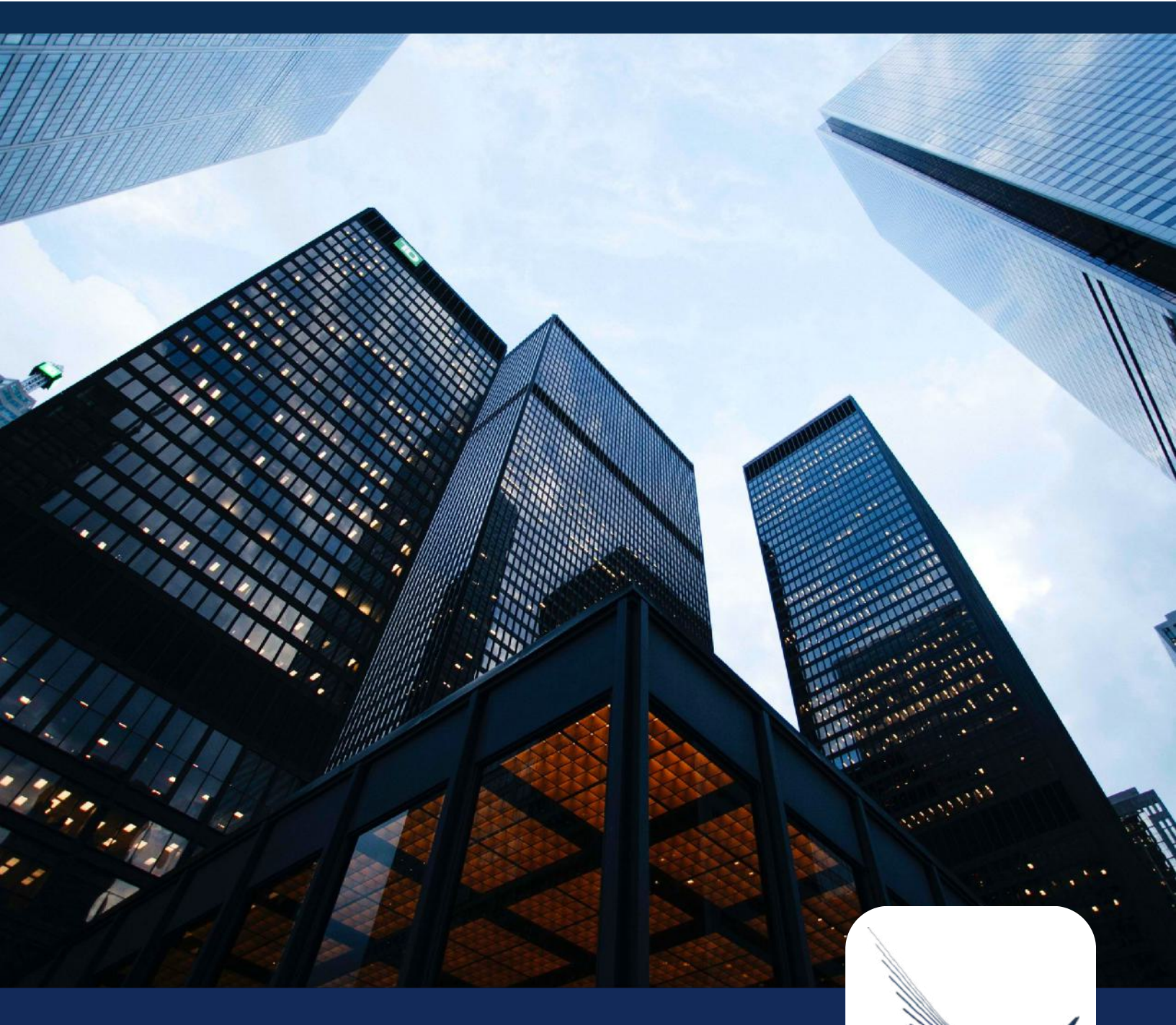


# LEVEL 5

PARTNERS



## Capability Overview

September 2025



# Growth Through Process, Not Promises

## Company Overview

Welcome to Level 5 Partners.

A global executive search and advisory firm combining consulting expertise, behavioral science, and AI-enabled insights to deliver transformational leaders. Unlike traditional firms that rely solely on resumes, Level 5 incorporates cultural alignment, competitive intelligence, and contextual advisory into every engagement.

We don't just run searches. We build evidence-based growth engines by combining deep research, cultural intelligence, and data-enabled sourcing.

Every engagement begins with understanding your business model, cultural DNA, and revenue growth—so our process aligns leadership with strategy from day one.

## Value Proposition



### Strategic Fit, Not Just a Hire

By starting with cultural and organizational assessments, we ensure every leader strengthens team dynamics and accelerates execution.



### Market-Mapped Intelligence

Our research dossiers and competitive benchmarks provide a comprehensive view of your industry's talent landscape.



### AI + Human Insight

Leveraging platforms like TalentGenius alongside expert psychometric assessments (Hogan, DiSC), we deliver leaders who are not only qualified but are aligned to drive long-term performance.



### ROI-Driven Outcomes

Our process reduces mis-hires, limits turnover risk, and enhances leadership productivity—delivering tangible ROI compared to traditional search firms.

# Evidence-Based Leadership. Proven Impact.

## ROI & Differentiation

Factor	Without Coaching	With Coaching	Impact
Executive Failure Rate (18 months)	30-40%	10-15%	~25% ▼
First Year Attrition	Baseline	25-50% ▼	Retention gains + 1-2 years ▲
Average Tenure	3-4 years	4-6 years	30-40% faster
Time to Full Productivity	12 months	7-9 months	Savings \$ 1M+
Cost of Mis-Hire (exec at \$300K)	1.5M-2.5M	\$ .05M-\$ 1M	

## Research & Innovation

### Research Dossiers

Engagements starts with market intelligence, cultural insights, and advisory, not just resumes.

### AI- Enabled Sourcing

Extend reach and efficiency, while human assessment ensures cultural and strategic fit.

### Senior Partner Leadership

Senior partners with deep sector expertise lead searches — never delegated to junior staff.

### Reconized Industry Leader

Hunt Scanlon Top 250 Executive Search Firm





# Reducing Risk. Extending Impact. Driving Performance.

## About Level 5 Partners

Attrition	Tenure	Mis-hire Cost Savings
▼ 50%	▲ 2 Years	~\$ 1 M+

Leadership appointments should not be left to chance. At Level 5 Partners, every engagement begins with cultural and organizational assessment, AI-enabled sourcing, and behavioral science.

The results are measurable: attrition down 25–50%, tenure extended 1–2 years, productivity accelerated by 30–40%, and mis-hire costs reduced by \$1M+ per executive.

Our integration coaching ensures leaders succeed on Day 1 and thrive for years to come — turning executive search from a transaction into a growth strategy.



# Strategically Advanced. Competitively Superior. Data-Driven Talent.

Level 5 Partners is a Chicago-based executive search and leadership advisory firm. We combine cultural intelligence, AI-enabled sourcing (TalentGenius), and behavioral science (Hogan, DiSC) to deliver leaders who not only succeed on Day 1 but thrive long into the future. Our approach reduces risk, extends tenure, accelerates performance, and delivers measurable ROI — redefining how leadership search drives enterprise growth.

Contact Us  
Level 5 Partners – Chicago, IL  
[www.level5partners.net](http://www.level5partners.net)  
[info@level5partners](mailto:info@level5partners)

This report is intended exclusively for Level 5 Partners and their clients. The insights and assessments included are based on publicly available data, proprietary analysis, and the expertise of Level 5 Partners. Although every effort has been made to ensure accuracy, Level 5 Partners makes no guarantees of performance outcomes.