Level 5 Partners - Consulting and Advisory Roadmap

DEFINE CULTURE

- Level 5 consults to define culture
- Develop a vision with clarity.

RESEARCH & LONG LIST

- Create a robust Intake session
- Develop the core requirements of the position
- General details of the position- location, responsibilities

QUALIFY & SCREEN

- Prioritize candidates who align with your values
- Must Have
- Should Have
- Like To Have

INTERVIEW

- Determine the format for interviewing.
- 1:1 or group
- Panelists deliver unique questions - predefined
- Ranking & shortlist created

BACKGROUND RESEARCH

- Verify credentials
- Identify potential red flags
- Protect organization & reputation

ENHANCED JOB DESCRIPTION

- Integrate core values into responsibilities
- Define behaviors, not just skills
- Define the "Why" of the position

AI FILTERING

- Identify candidate data lakes - Long lists, ATS, external sources
- Integrate the enhanced job description into the platform
- Build a natural language message that defines your culture

DESIGNING PANEL INTERVIEWING

- (Designed for larger panel interviewing)
- Organize questions based on the interviewer's responsibilities
- Each panelist presents unique questions

IEQ ASSESSMENTS

- Hogan Assessments
- Predict workplace behavior
- Focus on fit & development
- Supports culture & leadership

OFFER & DAY 1

- Clear outline of compensation & benefits
- Define role & reporting
- Include At-will & contingencies

POST INTEGRATION