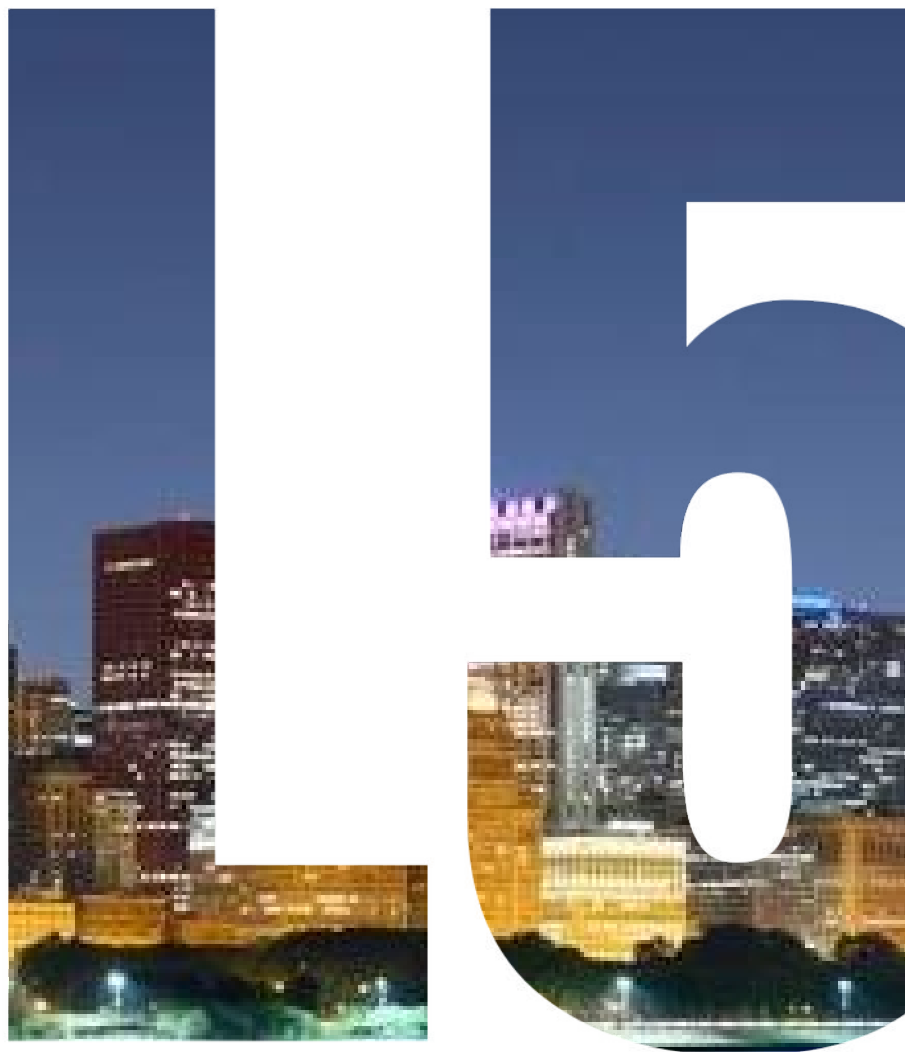


LEVEL 5

PARTNERS



Executive Search
and Leadership
Advisory

[Learn more](#)



PREDICTIVE HIRING SOLVED

At Level 5, we utilize advanced assessment tools and techniques led by PhD consultants who work to uncover the hidden behavioral traits of sophisticated leaders. This ensures that your firm hires executives who not only have the necessary skills and experience but also align with your company culture and values.

Research proves that the more you know about your next executive, the greater the odds of long-term success. In fact, our studies have concluded that we can improve productivity metrics by up to 67%, and with full leader transition assistance, we can achieve up to a productivity gain.

90%

“*Successful Businesses run on facts, so why hire your next leader on emotion?*”

HISTORIC SEARCH



TRANSFORMATION BEGINS

Level 5 is an early adopter of putting intelligence into the Leadership and Advisory search process. We have taken the mechanical components of search and incorporated a consulting model, allowing the client to understand the behavioral aspects of the candidate. The output results in a executive that requires less ramp-up times, smoother team interactions, and a quicker return on productivity.



-
- HIGH COST
 - LOW VALUE

MERGING EXECUTIVE SEARCH AND ADVISORY CONSULTING



UNDERSTANDING THE IMPACT OF CULTURE

By integrating cultural assessments into our search process, we ensure that the candidate not only has the right skills and experience but also fits seamlessly into the organization's culture. This leads to stronger team dynamics, improved communication, and, ultimately, better business outcomes.

Our approach allows companies to stay ahead of the curve in today's competitive landscape, making Level 5 a valuable partner in navigating the complexities of executive search and leadership and advisory hiring.



INTELLIGENT EXECUTIVE SEARCH



FULL INTEGRATION OF EXECUTIVE SEARCH AND ADVISORY CONSULTING



-
- RETENTION IMPROVEMENT
 - PRODUCTIVITY ENHANCEMENT
 - INCLUSIVE WORK ENVIRONMENT
 - EMPLOYER OF CHOICE

UP TO 90% INCREASE IN RETENTION



- **Competencies**

Align job requirements/description with the organization's Leadership Competency model.

- **Behavioral Interviewing**

Design, deliver and administer behavioral interviewing Rubric and scoring summary to calibrate and standardize interviewer rating.

- **Assessment**

Expert analysis of candidate's Hogan results interpreted within the organizational and role context. Features and on boarding risk.

- **Candidate Research**

Board Level research: Level 5 Partners knows that "check-the-box" general background checks do not always tell the entire story. Our research goes beyond traditional inquiries

- **Candidate Interview**

Our curated library bank of questions will be carefully tailored to each client and specific project.

- **Integration & Cultural Snapshot**

- Reference Hogan results obtained through pre-hire assessment
- Multi-month integration road map

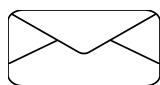


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