# ENGINEERING VALUE

### LEVEL 5 PARTNERS CONSULTING

### REPORT

## PREDICTING SUCCESS



EXECUTIVE SEARCH 1





### INTRODUCTION

At Level 5, we utilize advanced assessment tools and techniques led by specialized behavioral consultants who work to uncover the hidden behavioral traits of sophisticated leaders. This ensures that your firm hires executives who not only have the necessary skills and experience but also align with your company culture and values.

Research proves the more you know about your next executive, the greater the odds of long-term success. In fact, our studies have concluded that we can improve productivity metrics by up to 67%, and with full leader transition assistance, we can achieve up to a 90 % productivity gain.

### **UP TO 90% INCREASE IN RETENTION**



### Competencies

Align job requirements/description with the organization's Leadership Competency model.

### Behavioral Interviewing

Design, deliver and administer behavioral interviewing Rubric and scoring summary to calibrate and standardize interviewer rating.

### Assessment

Expert analysis of candidate's Hogan results interpreted within the organizational and role context. Features and on boarding risk.

### Candidate Research

Board Level research: Level 5 Partners knows that "check-the-box" general background checks do not always tell the entire story. Our research goes beyond traditional inquiries

### Candidate Interview

Our curated library bank of questions will be carefully tailored to each client and specific project.

### Integration & Cultural Snapshot

- Reference Hogan results obtained through pre-hire assessment
- Multi-month integration road map







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